

 Croatian Civil Aviation Agency	Selection of the second Ground Handling Service Provider Public tender for ground handling service for categories 3 and 5 Aerodrome Zagreb/Franjo Tuđman (LDZA)
Public Tender	

ANNEX XIIIe.

Personnel – Permanent employees with indefinite term contract (T3b)

[referred to in point c) subparagraph 6. paragraph 1) of Article 3.5.3.]

The table below must indicate the total number of employees with an indefinite-term employment contract (without term) allocated to baggage and ramp handling activities, considering the expected demand for the first year of activity by the tenderer at Aerodrome Zagreb/Franjo Tuđman (LDZA).

Data related to the number/percentage of personnel with permanent contract should be entered in excel Table - Annex XIIIe. The data must also be consistent with Annex XI regarding the Business plan as well as Annex XVII and your qualitative concepts.

The tenderer is bound by the proposal presented in this Annex. However, amounts can be adjusted to ensure the provision of services in accordance with the contracted quality levels, effective demand, and the conditions existing at the airport.

Template available in excel file – Annex XIIIe – Table 1

Indefinite-term employment contract	Service Category	Total number of employees*	Total number of employees with indefinite-term employment contract*	Percentage (%)
Baggage handling employees	3			
Ramp handling employees	5			
Total:				

() Indication regarding the expected demand for the first year of activity*